



INMED Annual Report

February 2017

INMED - 9

The ninth annual scientific meeting of INMED was held at the Hilton hotel, waterfront Belfast in July 2016. The usual February ASM dates were moved to July so that we could coincide our conference with the 50th anniversary conference of Medical Education, the journal of the Association for The Study of Medical Education, (ASME) being held at the adjacent waterfront conference centre in Belfast. Not only was this the first time that we held an ASM at a time of year other than February, but was also the first time that we ran a conference in a hotel rather than an academic setting. Whilst this stretched us greatly in terms of administrative resources, we were greatly aided in running the conference by the Centre for Medical Education at Queens University Belfast and by members of the INMED executive. The conference attracted 110 delegates, (about half our usual number), because the July date coincided with family holidays in the Republic of Ireland. Despite this, the conference was a great success and featured several innovations such as a new networking idea entitled “talking tables” and the use of a cartoonist in residence, Patrick Sanders.



Patrick had a unique ability to capture the essence of complex conference presentations and interactions and provided a series of wonderful drawings, still available on our website. Tragically, Patrick died earlier this year at the age of 40. It was then that we learned of his enormous contribution to the Northern Ireland art scene as well as his wonderful contribution to the care of sick children in his clown medic role, Dr Jumbles. May he rest in peace.

Our keynote speakers included Professor Kevin Eva, (University of British Columbia; editor-in-chief medical education Journal) who spoke about how tensions in health professional education inform and shape research and innovation. We were also honoured to host Professor Erik Driessen (Maastricht University)

who presented seven critical insights from recent health professions educational doctoral theses that he believes should be come part of all of our undergraduate and postgraduate curriculums. We include two of Patrick Sanders drawings here to illustrate the content of those two talks as well as how insightful he was as a listener and illustrator.

INMED Symposiums

We have reported in 2016 on the excellent one-day INMED symposium at UCC on data synthesis in February 2016 and the itEACH two-day workshop on “What to Teach” in communication skills education held March 31/April 1, 2016.



We also offered an inspiring half-day symposium on the clinical apprenticeship led by Dr Pim Teunissen of Maastricht University in September 2016.

This was the first-ever INMED event hosted on a clinical site, i.e. Temple Street hospital. We employed a number of exciting techniques to help disciplines to really become aware of how clinical apprenticeship works in 21st-century hospitals and how it might be enhanced through greater situational awareness and attention to the suggestions of the clinical environment. INMED is very grateful to Temple Street hospital for their generous support for our first foray into hosting clinical educator CPD on site.

INMED Communicates

INMED launched its new website in July 2016. Coupled with our regular Mail chimp circulars, the organisation is now beginning to communicate, share news and opportunities on a more regular basis. Given our current level of administrative support it is now possible for INMED to offer alerts about forthcoming educators CPD, research grant opportunities as well as pass on notifications sent to us by health professional educators around Ireland. We plan to grow the use of the website and mail chimp this year so that it will provide networking platform for all health professional educators. INMED also wishes to signal at this point its intention to launch a membership scheme for institutions and for individuals who would benefit from enhanced access to our website resources, our research and travel grants and our mail chimp news/update communications.

INMED - Research

INMED launched its first research and travel bursaries in 2014. Since then 8 research awards and 6 travel bursaries have been granted. The 2017 – 18 bursary awards will be announced at the 2017 ASM in Dublin.

Of the two types of applications possible under INMED research and travel bursaries, the Educational Research Grant helps to support planned research and innovation in healthcare education feasible within a 12 month period. This year there were 8 applicants under this scheme. Each application was adjudicated based on published criteria by two independent assessors from the field of medical education research. The two recipients of this year's Education Research Grants, worth up to €1,500 each, will be announced at the 2017 ASM in Dublin in late Feb/early March.

The Travel Bursary helps to support travel and/or registration costs associated with healthcare education conferences, (excluding INMED events), healthcare education training /faculty development events or visits to host institutions for the purposes of furthering educational research collaboration. This year there were 4 applications submitted for up to 2 awards of up to €1000 each. The 2 successful applicants will be announced at the 2017 INMED ASM in Dublin as above.

While Educational Research Grant and Travel Bursary have been open to applicants annually since 2014, a collaboration with the Irish Medical Council in 2015 saw the launch of Research in Medical Education (RiME) grants with application via INMED. These consist of jointly funded awards of up to €6000 each covering the continuum of medical education that seek to answer questions of national and international importance, while contributing to the knowledge-base for Irish medical education and training. The intended impact of such awards is that they will support research to 'influence medical education and training policy at every level', addressing 'questions and topics that really matter' (Freddie Wood, IMC 2015).

Last year's successful awardees were announced at the Belfast INMED ASM in July. At this ASM it was also stressed that the for quality of these grants to be maintained, potential applicants should be thinking now about research questions of national and international importance to be ready for next year's deadline. For the 2017-18 RIME call, 5 applications were deemed eligible and will next be assessed by a panel of international experts (SMERC). We will endeavour to work closely with SMERC into the future, so that at least two assessors will be provided per application per year, to sustain this great initiative. The Medical Council are delighted with this new scheme and have committed to being involved for at least next year also.

For all the above grants, the general process of application seemed to work well this year. For ERG and travel bursary adjudications, a numerical guide for marking each descriptor was altered to help align adjudicator marks for this award.

We intend to address quality issues in these applications by posting articles about what is good quality research on our website and through our newsletter. Also again at this year's ASM, keynote speakers will be discussing medical education research methodologies.

Finally, an issue that we need to address is the number of times that successful applicants can apply in the following years. For 2018, we propose that a 3 year rule whereby successful applicants must wait until they can be lead applicants again, with a 2 year wait for successful lead applicants to apply as co-applicants.

INMED - Financial status

Our financial performance in 2016 shows a considerable financial deficit (Appendix 1). This had been anticipated because it was known that moving the annual scientific meeting to July would lead to a considerable drop in income and it was also known that we were committed to some large one-off expenses such as development of the new website and paying for some legacy research grant applications that had not been recouped during the designated year due to ill health on the part of the principal investigators. However, a closing balance of 23,478.09 is not a comfortable position for the organisation to be in given its projected annual spend in 2017 of 22,000 including administration, research grants and teleconferencing. The INMED will review our cost structure to ensure that we are living within our means. We also propose to move beyond our dependence on our annual scientific meeting in terms of generating an annual income stream and will launch a membership scheme this year. We have enclosed a membership scheme proposal for discussion at our AGM. Please come along at 6 PM on Tuesday, February 28 to make your contribution to our membership strategy.

Appendix 1 - 2016 Annual Financial Statement

	Income	Expenditure	Balance
Balance Brought Forward January 2016			€ 52,417.59
2016 Annual Scientific Meeting (Delegate Income)	€ 9,180.00		
2016 Annual Scientific Meeting (Sponsorship Income)	€ 3,750.00		
UCC Symposium Delegate Income (Feb16)	€ 2,520.00		
Temple St Symposium Delegate Income (Sept16)	€ 1,680.00		
Irish Medical Council RIME Funding	€ 10,000.00		
2016 Annual Scientific Meeting Expenses		€ 11,298.75	
UCC Symposium Expenses (Feb16)		€ 4,276.00	
Temple St Symposium (Sept16)		€ 265.00	
2016 RIME Grants		€ 18,000.00	
2016 INMED Small Research Bursaries		€ 3,500.00	
2016 INMED Travel Grant Bursaries		€ 2,000.00	
Teleconferencing		€ 1,127.00	
Website Redevelopment		€ 5,442.75	
Website Hosting		€ 560.00	
Administration		€ 9,600.00	
Closing Balance			€ 23,478.09