



RCSI

RCSI DEVELOPING HEALTHCARE LEADERS WHO MAKE A DIFFERENCE WORLDWIDE

Title: Senior Lecturer in Postgraduate Surgical Education and Training:
Human Factors in Patient Safety

Department: Surgical Affairs

Tenure: **One** Full time or **two** part-time (50% each)/Permanent

Location: 121/122, SSG

Reporting to: Professor of Postgraduate Surgical Education

The **Royal College of Surgeons in Ireland** (RCSI) is a private, self-financing, not-for-profit medical and surgical college headquartered in Dublin (Ireland). RCSI has global reach through its overseas medical universities and health care centres in the Middle East, the Far East and Africa. Since its foundation in 1784, it has played a leadership role in Irish surgical and medical education. Currently, it operates the largest Medical School in Ireland and provides undergraduate education in Physiotherapy, Pharmacy, and Nursing. In addition to Surgery, it also provides postgraduate training and education in Radiology, Dentistry, Nursing & Midwifery, Sports and Exercise Medicine, Healthcare Management and Leadership, and has an Institute of Research.

Background:

Surgical training in Ireland enjoys a global reputation based upon a proud tradition of producing generations of leaders in Surgery around the world. RCSI has continued to encourage and nurture that leadership role by supporting our surgical leaders of the future through our surgical training pathway, through our various academic and Masters programmes and by supporting surgeons in practice through Continuing Professional Development.

There has been considerable recent expansion in our state-of-the-art facilities in the new National Surgical and Clinical Skills Training Centre at 26 York Street. This facility comprises of clinical training suites containing standardised patient rooms, task-training rooms, a flexible wet lab, mock operating theatre and clinical training wards. Simulation space is fully equipped with a sophisticated and comprehensive audio-visual and centre management system. The building also includes a 540-seat auditorium, a library spanning three floors with 500 study spaces, a sports hall and a fitness suite. Designed to be student centred, the new building enhances RCSI's capacity to deliver outstanding medical education and training and will further strengthen its reputation as an international leader in its field.



RCSI

Surgical Education and Training is a fundamental part of RCSI's education mission. An innovative and unique component of this mission is the Human Factors in Patient Safety education and research programme. The training and educational programme is delivered to postgraduate clinicians in a number of different contexts:

- Firstly, we deliver a comprehensive eight-year professional training programme to trainees in Surgery, Emergency Medicine, Ophthalmology and Radiology (almost 700 trainees).
- Secondly, we deliver a bespoke education programme to non-consultant hospital doctors registered with the Continuous Professional Development Support Scheme.
- Thirdly, we deliver a unique and innovative PG Diploma/MSc in Human Factors in Patient Safety .The PG Diploma/MSc in Human Factors in Patient Safety is a fully online interdisciplinary academic programme for healthcare professionals around the world.
- Finally, we deliver components of other postgraduate academic programmes such as the Masters in Surgical Science and Practice, the Masters in Surgery by module and the new Masters in Advanced Clinical Practice.

We now wish to appoint a Senior Lecturer in Postgraduate Surgical Education and Training who will join the faculty team in the development and delivery of these programmes with particular time dedicated to the delivery of the PGDip/MSc in Human Factors in Patient Safety. . The Senior Lecturer will also contribute to our growing portfolio of other postgraduate academic programmes including but not limited to the MSc in Surgical Science and Practice.

Objective of this post:

The principal objective of the post is to contribute to curriculum development, teaching and assessment in the area of postgraduate education across all our postgraduate training and academic programmes.

RCSI is seeking an individual from either a Behavioural Sciences or medical background, ideally with experience in the development and delivery of academic postgraduate educational programmes. The successful candidate will be passionate about teaching, is innovative and would like to experience working as an academic in a multicultural environment, demonstrating



HR EXCELLENCE IN RESEARCH





RCSI

initiative, drive and resilience. There is scope to appoint two half time senior lecturers with complementary qualifications and experience to job share the delivery of these programmes.

Specific responsibilities:

- Deliver Human Factors teaching across our varied postgraduate training programmes
- Provide educational expertise and syllabus development support to multiple programmes within the Department of Surgical Affairs in line with best practice and ongoing training requirements.
- Assist the surgical specialties in the development and delivery of new specialty-specific programmes in Human Factors through the use of simulation and in conjunction with the Training Programme Directors and Assigned Education Supervisors.
- Support the recruitment and development of adjunct faculty for curriculum delivery
- Support the design and implementation of a comprehensive system of formative and summative assessments for learners across all our postgraduate programmes.
- Support the implementation of online learning management systems to develop learner portfolios and integrated continuous assessment.
- Assist in the delivery of postgraduate examinations and skills assessment.
- Develop and publish research to support and enhance current knowledge in the field of Human Factors in Patient Safety.

General responsibilities:

- Comply with statutory legislation in furtherance of own and general staff welfare and safety.
- Represent the best interests of RCSI at all times.
- Perform such other duties as may be required.
- Liaise with colleagues across RCSI international campuses in the facilitation of research and teaching activities.



HR EXCELLENCE IN RESEARCH





RCSI

Skills and behaviours

- Hold a formal postgraduate qualification in one of the Behavioural Sciences (e.g. Human Factors Psychology/Clinical Psychology/Organisational Psychology) or Surgery/Medicine (e.g. MRCS/FRCS).
- Have experience of teaching in healthcare or a related field (e.g high-risk industry or work environment).
- Experience in the use of simulation and /or skills-based teaching in healthcare is highly desirable.
- Display an innovative, creative commitment to teaching.
- Previous experience of teaching, assessing and managing students in an academic environment is desirable.
- Possess excellent computer, presentation and both verbal and written communication skills.
- Have personal drive, energy and enthusiasm to deliver and inspire the achievement of excellent results.
- Have a strong commitment to quality improvement.
- Require minimum direction: be an energetic and enthusiastic self-starter using own initiative to complete tasks.
- Demonstrate proven ability to operate in a fast-paced, sometimes ambiguous environment.
- Have an achievement-oriented and results focused work ethic.
- Effective communication style appropriate to audience and situation
- Strong commitment to own personal and professional development.
- Excellent time-management skills in order to effectively progress across all three domains of responsibilities (teaching, research and service).
- Can build and maintain strong working relationships.

Desirable skills and behaviours

- Hold a higher degree (Masters/PhD or equivalent Doctorate)
- Have undergone specific training in educational theory and principles.



HR EXCELLENCE IN RESEARCH





RCSI

- A track record in research and development as evidenced by grant funding and / or publication.

Please Note:

This job description may be subject to change to reflect the evolving requirements of the Department and RCSI in developing healthcare leaders who make a difference worldwide.

Similar vacancies that arise in the next 6 months may be filled from the pool of applicants that apply for this position.

RCSI is proud to be an equal opportunity employer and welcome applications from all suitably qualified persons regardless of their gender, civil status, family status, sexual orientation, religion, age, disability or race.

If you have any particular requirements for your interview, please notify the Human Resources Department at your earliest convenience.

Employees are required to undertake 6 months service in their current role before applying for other internal opportunities, unless agreed in advance by the SMT representative.



HR EXCELLENCE IN RESEARCH

